Web Page: [Author instructions (cambridge.org)](https://url.avanan.click/v2/___https%3A//www.cambridge.org/core/journals/the-economic-and-labour-relations-review/information/author-instructions___.YXAxZTpjYW1icmlkZ2Vvcmc6YTpvOjkyNWNiNjZiYzkzNmI2YjFkOWRjMzc1MGMyODIwNWQwOjY6ZTM2Yzo2NTI3ZWY4NGEyNzA4ODU4YmQzMmRlNGYwNWMzNzFkNDY3YWE3NTJjMDRlNzRlZWE2ZjAzYjgwYWZmMzM4ODg5OnA6VDpG) 1/6

**Author instructions**

Aims and Scope

The *Economic and Labour Relations Review* is a double-anonymised peer-reviewed journal that aims to bring together research in economics and labour relations in a multi-disciplinary approach to policy questions. The journal encourages articles that critically assess dominant orthodoxies, as well as alternative models, thereby facilitating informed debate. The journal particularly encourages articles that adopt a post-Keynesian (heterodox) approach to economics, or that explore rights-, equality- or justice-based approaches to labour relations and social or economic policy.

Accepted Article Types

The *ELRR* publishes a range of article types:

**Research Article**\* — A peer-reviewed and well-structured analysis / argument which draws on the authors’ scholarly research and contributes new material to the academic and/ or policy literature. Normally 8000 words in length.

**Review Essay** \* — A peer-reviewed and well-structured article which reviews one or more significant publications within the context of a theoretical debate, or which provides an overview of the current scholarly literature on a topic, while in itself offering new insights to the relevant scholarly or policy literature. Normally 5000 – 8000 words long.

**Contested Terrains\* —** A peer reviewed article which presents analysis and discussion of an emerging, immediate, or controversial issue. Normally 3000 – 6000 words.

**Reply or rejoinder** — A brief article that responds to 1–2 aspects of a previous article.  Assessed for suitability by selected Editorial Board members and must be scholarly and respectful.

**Book Review** — An academic article comprising a summary, analysis and searching scholarly appraisal of a published book or book-length report. Assessed for suitability by the Book Review editor and / or a relevant Editorial Board member. Normally 1500 – 2500 words in length.

\* These article types may be eligible for APC waivers or discounts under one of the [agreements](https://url.avanan.click/v2/___https%3A//www.cambridge.org/core/services/open-access-policies/waivers-discounts___.YXAxZTpjYW1icmlkZ2Vvcmc6YTpvOjkyNWNiNjZiYzkzNmI2YjFkOWRjMzc1MGMyODIwNWQwOjY6ZjUyMTplNjAzYmY4MjcyODFhNzczN2U2MTRkYzAwNTUwN2JkNjQ2MmIyNjZiMTVkYjc2NTBjYWIwNTQ5ZjI3YWQ3MDU0OnA6VDpG) Cambridge University Press has made to support open access.

[Web Page: Preparing your materials (cambridge.org)](https://url.avanan.click/v2/___https%3A//www.cambridge.org/core/journals/the-economic-and-labour-relations-review/information/author-instructions/preparing-your-materials___.YXAxZTpjYW1icmlkZ2Vvcmc6YTpvOjkyNWNiNjZiYzkzNmI2YjFkOWRjMzc1MGMyODIwNWQwOjY6MTQ0YTo0MzQ1ZWQ4NTA3ZTFjOGFkYzA5MmU5MGQ4MDJkZjgxOTc5ZDMzOTI0MjZjMjcyNzQ1YzQ1MmEzMjc2NjQzZDIzOnA6VDpG) https://www.cambridge.org/core/journals/the-economic-and-labour-relations-review/information/author-instructions/preparing-your-materials

### **Your Article**

*The Economic and Labour Relations Review* publishes original, scholarly / research-based articles (normally 8,000 words maximum including abstract, tables, endnotes and author biographies). We use UK English.

Please note ELRR titles are limited to approximately 12 words and abstracts to no more than 250 words.

### **Preparing Your Manuscript for Submission**

This journal uses double-anonymous peer review and so authors are required to prepare and submit a minimum of two documents: a fully anonymised manuscript and a separate title page**. Should your manuscript include tables, figures, charts and/or supplementary materials these are also required to be prepared and submitted as separate files.**

Title Page

Your title page file should include:

* Manuscript title of approximately 12 words maximum
* Authors listed in byline order
* Author affiliations
* Corresponding author contact details including postal and email addresses
* Abstract of no more than 250 words. Information regarding abstract and keyword preparation can be found [here](https://url.avanan.click/v2/___https%3A//www.cambridge.org/core/services/authors/journals/writing-an-effective-abstract___.YXAxZTpjYW1icmlkZ2Vvcmc6YTpvOjkyNWNiNjZiYzkzNmI2YjFkOWRjMzc1MGMyODIwNWQwOjY6M2NhNTpjOTAyNDNhNmIwMzFiZGNhNWY0NDU4MmI5YWJmNzAwM2E5OWIyMDcwMDIxZGY4ZDU0NmJmZWJmYjdjODVlOTNlOnA6VDpG)
* Keywords and JEL codes
* A competing interests declaration (insert link to competing interests declaration on submitting your manuscript page)
* A short author biography for each author stating affiliations and research interests
* Use a suitable file format such as Word (preferred) or LaTex.

 Manuscript

Your manuscript file should:

* Include the manuscript’s title (normally 12 words maximum)
* Be fully anonymised
* Use UK English
* Not exceed 8,000 words in length (including references, tables and charts etc.)
* Be accompanied by any charts, figures and tables etc. in separate editable files (see below) with their position marked by placeholders (eg ‘Table 1 about here’) in the main document
* Present explanatory notes as endnotes, not footnotes; and keep these to a minimum
* Use Harvard style referencing following the Cambridge A style (see [Cambridge A Style chrome-extension://efaidnbmnnnibpcajpcglclefindmkaj/https://www.cambridge.org/core/services/aop-file-manager/file/648724f0b0b0556e0efc3c61/Cambridge-Reference-A-only-June-2023-as-pdf.pdf](https://url.avanan.click/v2/___https%3A//www.cambridge.org/core/services/aop-file-manager/file/6419bd10bf10c30b545230c8___.YXAxZTpjYW1icmlkZ2Vvcmc6YTpvOjkyNWNiNjZiYzkzNmI2YjFkOWRjMzc1MGMyODIwNWQwOjY6MGRlODplMDFlZGFhNDUwY2NkNGZiOWYwZGExOTkwNDM3MWNhYTE0OGMwZWZhMjJmMTNiNGI2Y2MxY2M5ZTk5ZTRkYjFhOnA6VDpG) )or use the *ELRR* Author Guidelines and Style Template)
* Use house style as outlined in the *ELRR Author Guidelines and Style Template*
* Be uploaded only after removing all embedded embed referencing or links (e.g. to EndNote libraries)
* Be proofread and with all track changes removed.
* Use a suitable file format, namely Microsoft Word(preferred) or LaTeX.

Papers that do not follow these guidelines will be unsubmitted and authors will be asked to make the relevant corrections.

### Tables, Figures, Charts and Artwork

All figures must:

* Be supplied as separate files, unless you are using LaTeX
* Be supplied at final publication size or greater and at the correct resolution for the image type, as we cannot improve overall appearance and resolution
* Be numbered in the order they appear in the manuscript
* Be named in a logical way (e.g. [First author surname]Fig1.tif)
* Be cited in the main text of the article.
* Have captions that are supplied as manuscript text, and are not embedded as part of the figure file
* Have all relevant copyright permissions cleared
* Be saved at the following resolutions:
	+ Colour and black and white halftone images: 300 dpi (dots per inch) and at approximately the final size
	+ Line drawings: 1000 dpi, or 1200 dpi if very fine line weights have been used.
	+ Combination figures: a minimum of 600 dpi.
* If in any doubt, be accompanied by the source files that were used to create your figures
* Be supplied in the following file formats:

##### **Preferred formats for electronic artwork**

* + - **TIFF (.tif)** is the recommended file format for line art, greyscale and colour halftone images. TIFF files should be compressed once created, ensuring file sizes are kept to a minimum to aid easy file transfer. When saving as TIFF format, please ensure that LZW compression is applied.
		**Recommended for: all images**
		- **EPS (.eps)** For vector graphics, EPS files are the preferred format. An EPS file is an image that has been created using the language of PostScript, and is generally resolution independent.
		**Recommended for: line and combination artwork**
		- **PDF (.pdf)** This format is very similar to EPS. Before saving an image as a PDF it is important to make sure that the fonts are embedded and that the original images are at the correct size and resolution. To check this visually you can zoom in when viewing the PDF on screen.

Please note that virtually all common artwork creation software is capable of saving files in TIFF or EPS format by selecting the appropriate option under the ‘Save As…’ or ‘Export…’ commands in the ‘File’ menu.

##### **Other formats (not preferred but usable formats)**

We can also accept electronic artwork in the following formats. Please note though that they are generally NOT suitable for reproduction in print, and so will result in lower quality figures in a printed journal.

* + - **JPEG (.jpg):** this is a ‘lossy’ format, and so loses colour information every time it is saved. This may not be noticeable on a computer monitor but is more obvious in print.
		- **GIF (.gif):** this format has a lack of colour depth and so images may appear ‘posterised’ in print.
		- **Microsoft PowerPoint (.ppt/.pptx):** with care, PowerPoint can produce quality artwork, but should be used with caution as the application is intended for producing visual presentations rather than print output.
		- **Microsoft Word (.doc/.docx):** this format should only be used for images created in Microsoft Word. Image files should not be embedded into Word documents.
		- **Microsoft Excel (.xls/.xlsx):** this format can be used to prepare graphs or tables.

Further information on including tables and artwork in submissions can be found [here](https://url.avanan.click/v2/___https%3A//www.cambridge.org/core/services/authors/journals/journals-artwork-guide___.YXAxZTpjYW1icmlkZ2Vvcmc6YTpvOjkyNWNiNjZiYzkzNmI2YjFkOWRjMzc1MGMyODIwNWQwOjY6OTJiYzo5ZGZmMzk4N2E1MDk1N2RhZGFiOGU2NTU4ZjBkOTg4NWJiOTkwMzUyMDQ4YzA2OTEwOWM2MWI0NzMwOGQxNGYyOnA6VDpG).

#### Supplementary materials

Material that is not essential to understanding or supporting a manuscript, but which may nonetheless be relevant or interesting to readers, may be submitted as supplementary material. Supplementary material will be published online alongside your article but will not be published in the pages of the journal. Types of supplementary material may include, but are not limited to, appendices, additional tables or figures, datasets, videos, and sound files.

Supplementary materials will not be typeset or copyedited, so should be supplied exactly as they are to appear online. Please see our [general guidance](https://url.avanan.click/v2/___https%3A//www.cambridge.org/core/services/authors/journals/publishing-supplementary-material___.YXAxZTpjYW1icmlkZ2Vvcmc6YTpvOjkyNWNiNjZiYzkzNmI2YjFkOWRjMzc1MGMyODIwNWQwOjY6NWE3NjpiZDM3ZWZmMjRjNzQ2MDY4Y2ZkNmQ2ZjNmMjQxNzdiZjhmYmU5NmUwMTg4YmUzOTY1ODhiODBjODM4ZmJhM2IyOnA6VDpG) on supplementary materials for further information.

Where relevant we encourage authors to publish additional qualitative or quantitative research outputs in an [appropriate repository](https://url.avanan.click/v2/___https%3A//www.cambridge.org/core/services/authors/open-data/where-to-share-your-data___.YXAxZTpjYW1icmlkZ2Vvcmc6YTpvOjkyNWNiNjZiYzkzNmI2YjFkOWRjMzc1MGMyODIwNWQwOjY6YTM0YTpmMTRjY2Q5ZjYzMzA2MzZhNTEyM2FkM2Q1MTZkMGFmNGU1YzEyYTEzOWI2ZThiODBiODdiYWRiNWY5MzU0OTUyOnA6VDpG), and cite these in manuscripts.

#### English language editing services

Authors, particularly those whose first language is not English, may wish to have their English-language manuscripts checked by a native speaker before submission. This step is always optional but may help to ensure that the academic content of the paper is fully understood by the Editor and any reviewers.

In order to help prospective authors to prepare for submission and to reach their publication goals, Cambridge University Press offers a range of high-quality manuscript preparation services – including language editing – delivered in partnership with American Journal Experts. You can find out more on the Cambridge University Press [Language Services](https://url.avanan.click/v2/___https%3A//www.cambridge.org/core/services/authors/language-services___.YXAxZTpjYW1icmlkZ2Vvcmc6YTpvOjkyNWNiNjZiYzkzNmI2YjFkOWRjMzc1MGMyODIwNWQwOjY6N2E3NDo4MTg4NjE5YTM1MmQyZTM2Njc4MjFkN2U3YWM5N2U3MjM2OTBhMDI0YmE3YmRlZWJjMjY3ZDAwMjZkMjdmMmJkOnA6VDpG) page.

Please note that the use of any of these services is voluntary, and at the author's own expense. Use of these services does not guarantee that the manuscript will be accepted for publication, nor does it restrict the author to submitting to a Cambridge-published journal.  Please do not hesitate to discuss with ELRR editing team.

#### Policy on prior publication

When authors submit manuscripts to this journal, these manuscripts should not be under consideration, accepted for publication or in press with a different journal, book or similar entity, unless explicit permission or agreement has been sought from all entities involved. However, deposition of a preprint on the author’s personal website, in an institutional repository, or in a preprint archive shall not be viewed as prior or duplicate publication. Authors should follow the Cambridge University Press [Preprint Policy](https://url.avanan.click/v2/___https%3A//www.cambridge.org/core/services/open-access-policies/open-access-journals/preprint-policy___.YXAxZTpjYW1icmlkZ2Vvcmc6YTpvOjkyNWNiNjZiYzkzNmI2YjFkOWRjMzc1MGMyODIwNWQwOjY6MzQ1ZDo2MmVlMzBjOTAxNjBkNWFkMTlhOTEzODNkYTM2YzlmOGRjNjE0NGE5NmRmMmRmOTRjMTE5ODk5Y2FlY2M4ZjRjOnA6VDpG) regarding preprint archives and maintaining the version of record.

### Seeking permissions for copyrighted material

Information on seeking permissions for copyrighted material can be found [here](https://url.avanan.click/v2/___https%3A//www.cambridge.org/core/services/authors/journals/seeking-permission-to-use-copyrighted-material___.YXAxZTpjYW1icmlkZ2Vvcmc6YTpvOjkyNWNiNjZiYzkzNmI2YjFkOWRjMzc1MGMyODIwNWQwOjY6MGE3ODphMTJkZGFhMGM1OWM0YTQ1ZDQxYThhM2Y4ODgxMDgyOTFlMzkwYjhhMzlhYmJhYjk5NzI4OGE4MTgxN2YwYTJjOnA6VDpG).

### Ethics and Transparency Policies

Please check the journal's Publishing ethics policies while preparing your materials.

Web page: [Submitting your materials (cambridge.org)](https://url.avanan.click/v2/___https%3A//www.cambridge.org/core/journals/the-economic-and-labour-relations-review/information/author-instructions/submitting-your-materials___.YXAxZTpjYW1icmlkZ2Vvcmc6YTpvOjkyNWNiNjZiYzkzNmI2YjFkOWRjMzc1MGMyODIwNWQwOjY6ZWNkMjo1NDA3OTczMzVjNmMzZDZkZGU3MDg1MzFjYzg3MjM1ODExZTFhYjlkNTY3MmEyYzRiZjk1ZjEyZjdkZDM0MjViOnA6VDpG)

**Submitting your materials**

This journal uses ScholarOne for online submission and peer review. ScholarOne is a ‘comprehensive workflow-management system for scholarly journals, books and conferences’.

To submit your manuscript please login or set up your ScholarOne account here:

[ScholarOne Manuscripts (manuscriptcentral.com)](https://url.avanan.click/v2/___https%3A//mc.manuscriptcentral.com/elrr___.YXAxZTpjYW1icmlkZ2Vvcmc6YTpvOjkyNWNiNjZiYzkzNmI2YjFkOWRjMzc1MGMyODIwNWQwOjY6MTZlYTo4NTRmY2EzZTJlNjk4YzBjZGRiZWQ0OTg2NzJmYWZmMzM5MjE3YjFmYzhiOGU2ODg0OTgzYjc2ZTEzODQxOTU2OnA6VDpG)

Further information on ScholarOne can be found [here](https://url.avanan.click/v2/___https%3A//clarivate.com/webofsciencegroup/solutions/scholarone/___.YXAxZTpjYW1icmlkZ2Vvcmc6YTpvOjkyNWNiNjZiYzkzNmI2YjFkOWRjMzc1MGMyODIwNWQwOjY6NjY1NDphYTdiNzgyNjYwZTA3NjVkOGE5OTA5MjExZGU5YjAwNGQyNjYwYmEzMTMwODVhYzJjMjRiOTg5MmQ1ZGQ0NTk0OnA6VDpG), and queries can be directed to the Editorial Office.

**In your submission, you must include:**

* Manuscript file with no identifying author information. This file should not include tables or figures. Name your file with your manuscript’s title and designate it as Main Document on submission to ScholarOne.
* A separate title page containing the author and manuscript details outlined in preparing your manuscript (Insert link). Name your file Title Page and designate as Title Page on submission to ScholarOne.
* Each Table and Figure in a separate file and clearly named (eg 'Author Surname Table 1’, ‘Author Surname Figure 2’ etc.) as referenced in-text and via a place-holder in the manuscript and designate as the corresponding Table or Figure on its submission to Scholar One.
* Any supplementary files, clearly named as supplementary files, and designated as either ‘for review’ or ‘not for review’ on submission to ScholarOne.

##### **Additional details**

You will also be required to fill in some additional details in the ScholarOne portal. It may make submission easier if you have this information ready.

#### ORCID

We require all corresponding authors to identify themselves using [ORCID](https://url.avanan.click/v2/___https%3A//www.cambridge.org/core/services/authors/journals/using-orcid___.YXAxZTpjYW1icmlkZ2Vvcmc6YTpvOjkyNWNiNjZiYzkzNmI2YjFkOWRjMzc1MGMyODIwNWQwOjY6OGZkMzpiYjI5NjE5ZjA4ZDYyNzJkNjRhZWY3NDlkN2RhZmJhYWFiZDg2ZmUxMzU3YWE4MzhiMTI1NTAzZmFkY2I4YWQxOnA6VDpG) when submitting a manuscript to this journal. ORCID provides a unique identifier for researchers and, through integration with key research workflows such as manuscript submission and grant applications, provides the following benefits:

* Discoverability: ORCID increases the discoverability of your publications, by enabling smarter publisher systems and by helping readers to reliably find work that you have authored.
* Convenience: As more organisations use ORCID, providing your iD or using it to register for services will automatically link activities to your ORCID record, and will enable you to share this information with other systems and platforms you use, saving you re-keying information multiple times.
* Keeping track: Your ORCID record is a neat place to store and (if you choose) share validated information about your research activities and affiliations.

See our [ORCID FAQs](https://url.avanan.click/v2/___https%3A//www.cambridge.org/core/services/authors/journals/using-orcid___.YXAxZTpjYW1icmlkZ2Vvcmc6YTpvOjkyNWNiNjZiYzkzNmI2YjFkOWRjMzc1MGMyODIwNWQwOjY6OGZkMzpiYjI5NjE5ZjA4ZDYyNzJkNjRhZWY3NDlkN2RhZmJhYWFiZDg2ZmUxMzU3YWE4MzhiMTI1NTAzZmFkY2I4YWQxOnA6VDpG) for more information.

If you don’t already have an iD, you will need to create one if you decide to submit a manuscript to this journal. You can register for one directly from your user account on ScholarOne, or alternatively via [https://ORCID.org/register](https://url.avanan.click/v2/___https%3A//orcid.org/register___.YXAxZTpjYW1icmlkZ2Vvcmc6YTpvOjkyNWNiNjZiYzkzNmI2YjFkOWRjMzc1MGMyODIwNWQwOjY6NWY2MDozY2ZmNDNlZDUxNDdkNzMxNWY0ODM5OGU0NWEwZmMwOWU1ZjZjNjNlNDUzN2UyMTc4YWUwODI4NDI1Y2E4NzE4OnA6VDpG).

If you already have an iD, please use this when submitting your manuscript, either by linking it to your ScholarOne account, or by supplying it during submission using the ‘Associate your existing ORCID iD’ button.

ORCIDs can also be used if authors wish to communicate to readers up-to-date information about how they wish to be addressed or referred to (for example, if they wish to include pronouns, additional titles, honorifics, name variations, etc.) alongside their published articles. We encourage authors to make use of the ORCID profile’s ‘**Published Name field’** for this purpose. This is entirely optional for authors who wish to communicate such information in connection with their article. Please note that this method is not currently recommended for author name changes: see Cambridge’s [author name change policy](https://url.avanan.click/v2/___https%3A//www.cambridge.org/core/services/authors/publishing-ethics/author-name-change-policy___.YXAxZTpjYW1icmlkZ2Vvcmc6YTpvOjkyNWNiNjZiYzkzNmI2YjFkOWRjMzc1MGMyODIwNWQwOjY6M2JlZDpmZmZkYzRkMmNmZDU4OWVkM2Q4MjIzMTYxYzgxOTRhODAyMjU3N2M4ODk0YTliZTc1MDE4NTEzNjRmMDQxZDA3OnA6VDpG) if you want to change your name on an already published article. See our [ORCID FAQs](https://url.avanan.click/v2/___https%3A//www.cambridge.org/core/services/authors/journals/using-orcid___.YXAxZTpjYW1icmlkZ2Vvcmc6YTpvOjkyNWNiNjZiYzkzNmI2YjFkOWRjMzc1MGMyODIwNWQwOjY6OGZkMzpiYjI5NjE5ZjA4ZDYyNzJkNjRhZWY3NDlkN2RhZmJhYWFiZDg2ZmUxMzU3YWE4MzhiMTI1NTAzZmFkY2I4YWQxOnA6VDpG) for more information.

#### Authorship and contributorship

All authors listed on any papers submitted to this journal must be in agreement that the authors listed would all be considered authors according to disciplinary norms, and that no authors who would reasonably be considered an author have been excluded. For further details on this journal’s authorship policy, please see this journal's [publishing ethics](https://url.avanan.click/v2/___https%3A//www.cambridge.org/core/journals/the-economic-and-labour-relations-review/information/journal-policies/publishing-ethics___.YXAxZTpjYW1icmlkZ2Vvcmc6YTpvOjkyNWNiNjZiYzkzNmI2YjFkOWRjMzc1MGMyODIwNWQwOjY6MmI4YTowNTg3ZTk4NjE3ZDhiM2U3NTE3NzgxNDBkMjhmNDFmNzBhMzc4OWJmMDI5ZTdhZTcwYmVmYzU2ZTRjNmQyNDZhOnA6VDpG) policies.

##### Institutional and Correspondence Details

You will need institutional affiliation details for each listed author and the corresponding author’s contact details.

Author affiliations should represent the institution(s) at which the research presented was conducted and/or supported and/or approved. For non-research content, any affiliations should represent the institution(s) with which each author is currently affiliated.

Independent Researchers

If you are an independent researcher or retired, and have no institutional affiliation please type ‘Independent Scholar’ in the main manuscript file and in your user account if applicable. The ‘Independent Scholar’ designation should only be used in instances where no institutional direct support was provided by means of funding, resources, oversight or any other support to the work conducted.

Professor Emeritus

Please type ‘Professor Emeritus’ ahead of the relevant affiliation in the main manuscript file and in your user account if applicable.

For more information, please see our [author affiliation policy](https://url.avanan.click/v2/___https%3A//www.cambridge.org/core/services/aop-file-manager/file/5b44807ace5b3fca0954531e___.YXAxZTpjYW1icmlkZ2Vvcmc6YTpvOjkyNWNiNjZiYzkzNmI2YjFkOWRjMzc1MGMyODIwNWQwOjY6Y2RkMzpkNWUwZmJmNzk5YTc1ZWQzNDk5NGIzNjQ1MzBlZmE2YmEyZDI3YzA3YzFmMTFiNDI4ZWU3MzY0NjkxZjYzZmQ2OnA6VDpG) and [author affiliation FAQs](https://url.avanan.click/v2/___https%3A//www.cambridge.org/core/services/authors/journals/author-affiliations___.YXAxZTpjYW1icmlkZ2Vvcmc6YTpvOjkyNWNiNjZiYzkzNmI2YjFkOWRjMzc1MGMyODIwNWQwOjY6MTFiZjoxZjk4MzliNTY1ZDQzZjE3ODgxMjcyMzNhODIyM2ZmYWMwNzc4NzUwYWMxM2RlOTE0YWE1MGYxMjFhMjJmZWI5OnA6VDpG).

##### Funding

*The Economic and Labour Relations Review* requires all authors to acknowledge their funding in a consistent fashion under a separate heading.

##### Competing Interest Declaration

All authors must include a competing interest declaration in their title page. This declaration will be subject to editorial review and may be published in the article.

Competing interests are situations that could be perceived to exert an undue influence on the content or publication of an author’s work. They may include, but are not limited to, financial, professional, contractual or personal relationships or situations.

﻿﻿If the manuscript has multiple authors, the author submitting must include competing interest declarations relevant to all contributing authors.

﻿﻿﻿Example wording for a declaration is as follows: “Competing interests: Author 1 is employed at organisation A, Author 2 is on the Board of company B and is a member of organisation C. Author 3 has received grants from company D.” If no competing interests exist, the declaration should state “Competing interests: The author(s) declare none”.

Number of Figures, Tables and Words

On submission you will be required to give a simple count of the number of figures, tables and words to appear in your manuscript.

##### **Research Data**

The journal is committed to facilitating openness, transparency and reproducibility of research, and has the following research data sharing policy.

Subject to appropriate ethical and legal considerations, authors are encouraged to:

* share your research data in a relevant public data repository.
* include a data availability statement linking to your data. If it is not possible to share your data, we encourage you to consider using the statement to explain why it cannot be shared.
* cite this data in your research.

#### Licence to publish

Before Cambridge can publish your manuscript, a signed licence to publish agreement is required. Under the agreement, certain rights are granted to the journal owner which allow publication of the article. The original ownership of the copyright in the article remains unchanged. For full details see the CUP [publishing agreement](https://url.avanan.click/v2/___https%3A//www.cambridge.org/core/journals/the-economic-and-labour-relations-review/information/author-instructions/publishing-agreement___.YXAxZTpjYW1icmlkZ2Vvcmc6YTpvOjkyNWNiNjZiYzkzNmI2YjFkOWRjMzc1MGMyODIwNWQwOjY6M2NlZTplOTg0ZWNmOGFjNWM1YjYxNDM3ODhmMzgzMTg2ZDdlMTk1N2U2NjE4NjU2NzFhMzY2YjViOGI2OTg3NjY1MjUzOnA6VDpG) page.