

Contents

Symposium: Wage Theft and Minimum Labour Standards Enforcement Part 2

Industrial Relations Alternatives

Creating value and mitigating harm: Assessing institutional objectives in Australian industrial relations 143

Joel E Cutcher-Gershenfeld and Joe Isaac

Improving social dialogue: What employers expect from employee representatives 169

Erica Romero Pender, Patricia Elgoibar, Lourdes Munduate, Ana Belén García and Martin C Euwema

Symposium Articles

Regulatory avoidance in the temporary work agency industry: Evidence from Australia 190

Angela Knox

Employer theft of temporary migrant workers' wages in Australia: Why has the state failed to act? 207

Stephen Clibborn and Chris F Wright

Using tickets in employment standards inspections: Deterrence as effective enforcement in Ontario, Canada? 228

Rebecca Casey, Eric Tucker, Leah F Vosko and Andrea M Noack

Review Article

Neoliberal reformers: Economics as class warfare 250

Braham Dabscheck

Book reviews

Michael Quinlan, *The Origins of Worker Mobilisation: Australia 1788–1850* 263

Terry Irving

Alex Millmow, *A History of Australasian Economic Thought* 266

JE King

Patron

Joe Isaac AO, *University of Melbourne, Australia*

Editor-in-Chief

Anne Junor, *UNSW Business School, Australia*

Anne Holmes, *UNSW Canberra, Australia*

Janis Wardrop, *UNSW Business School, Australia*

Executive Editors

Michelle Baddeley, *UNISA, Australia*

John Burgess, *RMIT University, Australia*

Anis Chowdhury, *Western Sydney University, Australia*

GC Harcourt, *UNSW Business School, Australia*

Michael Johnson, *UNSW, Australia*

P.N. (Raja) Junankar, *UNSW Business School, Australia*

Peter Kriesler, *UNSW Business School, Australia*

John Lodewijks, *SP Jain School of Global Management, Australia*

John Nevile, *UNSW Business School, Australia*

Michael Quinlan, *UNSW Business School, Australia*

Al Rainnie, *UNSW Business School, Australia*

Peter Sheldon, *UNSW Business School, Australia*

Elsa Underhill, *Deakin University, Australia*

Book Review Editors

Norbert Ebert, *Macquarie University, Australia*

Neil Hart, *UNSW Business School, Australia*

Editorial Committee

Alison Barnes, *Macquarie University, Australia*

Bruce Bradbury, *UNSW, Australia*

Lynne Chester, *University of Sydney, Australia*

Paul Dalziel, *Lincoln University, New Zealand*

Bob Gregory, *Australian National University, Australia*

Ian Hampson, *UNSW Business School, Australia*

Tim Harcourt, *UNSW Business School, Australia*

John E King, *La Trobe University, Australia*

Elisabetta Magnani, *Macquarie University, Australia*

Astghik Mavisakalyan, *Curtin University, Australia*

Susan McGrath-Champ, *University of Sydney, Australia*

David Morgan, *UNSW Business School, Australia*

Alan Morris, *University of Technology Sydney, Australia*

Michael O'Donnell, *School of Business, Canberra, UNSW, Australia*

Michael Peters, *UNSW, Australia*

Jocelyn Pixley, *Macquarie University, and UNSW, Australia*

Antonio Rodriguez Andres, *Technical University of Ostrava, Czech Republic*

Peter Saunders, *UNSW, Australia*

Lucy Taksa, *Macquarie University, Australia*

Tracy Wilcox, *UNSW Business School, Australia*

Shaun Wilson, *Macquarie University, Australia*

Sue Williamson, *UNSW Canberra, Australia*

International Advisory Board

Orley C. Ashenfelter, *Princeton University, USA*

Siobhan Austen, *Curtin University, Australia*

Chris Baldry, *University of Stirling, UK*

Amit Bhaduri, *University of Calcutta, India*

William Brown, *University of Cambridge, UK*

Michael Burawoy, *University of California, USA*

Peter Fairbrother, *RMIT University, Australia*

Mary Gatta, *The City University of New York (CUNY), USA*

Stephen Gelb, *Overseas Development Institute, UK*

Jayati Ghosh, *Jawaharlal Nehru University, India*

Keith Hancock, *Flinders University, Australia*

Edmund Heery, *Cardiff University, UK*

Russell Lansbury, *University of Sydney, Australia*

Marc Lavoie, *University of Ottawa, Canada*

Chris Leggett, *James Cook University, Australia*

Peter Nolan, *University of Cambridge, UK*

Jaehoon Rhee, *Yeungnam University, Korea*

Jill Rubery, *Manchester Business School, UK*

Giulio Sapelli, *University of Milan, Italy*

Robert Skidelsky, *Warwick University, UK*

Patrick Troy, *Australian National University, Australia*

Leah Vosko, *York University, Canada*

Edward Webster, *University of the Witwatersrand, South Africa*

Charles Woolfson, *Linköping University, Sweden*

Piotr Zuk, *University of Wrocław, Poland*

Subscriptions and advertising

The Economic and Labour Relations Review is published 4 times a year in March, June, September and December by SAGE (London, Thousand Oaks, CA, New Delhi, Singapore, Washington DC and Melbourne).

Annual subscription (2018) including postage: Combined Institutional Rate (print and electronic) £401/US\$742.

Electronic only and print only subscriptions are available for institutions at a discounted rate. Note VAT is applicable at the appropriate local rate. Visit <http://www.sagepublications.com> for more details. To activate your subscription (institutions only) visit <http://online.sagepub.com> online. Abstracts, tables of contents and contents alerts are available on this site free of charge for all. Student discounts, single issue rates and advertising details are available from SAGE Publications Ltd, 1 Oliver's Yard, 55 City Road, London EC1Y 1SP, UK, tel. +44 (0)20 7324 8500, subscriptions@sagepub.co.uk and in North America, SAGE Publications Inc, PO Box 5096, Thousand Oaks, CA 91320, USA.

© The University of New South Wales, 2018

Apart from fair dealing for the purposes of research or private study, or criticism or review, and only as permitted under the Copyright, Designs and Patents Act 1988, this publication may only be reproduced, stored or transmitted, in any form or by any means, with the prior permission in writing of the Publishers, or in the case of reprographic reproduction, in accordance with the terms of licences issued by the Copyright Licensing Agency or your equivalent national blanket licencing agency. Enquiries concerning reproduction outside of those terms should be sent to SAGE Publications.

Disclaimer: The authors, editors, and publisher will not accept any legal responsibility for any errors or omissions that may be made in this publication. The publisher makes no warranty, express or implied, with respect to the material contained herein.

Please visit journals.sagepub.com/home/elrr and click on the 'More' button (under about this journal), then click the Abstracting/Indexing tab to view a full list of databases in which this journal is indexed.



SAGE is a member of CrossRef.

Printed by Henry Ling Ltd, Dorchester, UK.