SEMIGROUPS UNDER A SANDWICH OPERATION

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For any element a of a semigroup (S, \cdot) , we may define a "sandwich" operation \circ on the set S by $x \circ y = xay$ $(x, y \in S)$. Under this operation the set S is again a semigroup; we denote this semigroup by (S, a) and call it a *variant* of S. Variants of semigroups of binary relations have been studied by Chase [6, 7]. In this paper we consider variants of arbitrary semigroups.

A related idea is that of a *mididentity* (i.e. an element u in a semigroup S such that xuy = xy for all $x, y \in S$). Such elements were called "middle units" in the work of Yamada [13] and Blyth [3, 4, 5, 10] and in [8, §3.2, Exercise 12]. They have also been studied by Ault [1, 2] who called them "midunits".

In Section 1 we review some known results [13, 1, 2] on middentities. In Section 2 we prove some introductory results on variants; Green's relations on a variant are considered and it is shown that, if an element a in a semigroup S satisfies a weak cancellation condition, then (S, a) is isomorphic to a subdirect product of the subsemigroups Sa and aS of (S, \cdot) . In Section 3 we consider semigroups with regular elements. This produces a method of manufacturing semigroups with mididentities; in particular, every variant of a regular semigroup is a semigroup with mididentity. Further, every variant of a completely simple semigroup is shown to be isomorphic to a rectangular group.

In Section 4 we introduce the idea of a regularity-preserving element in a semigroup S containing a regular element. The set RP(S) of these elements in a semigroup S with mididentity is seen to be a subsemigroup of S; it provides a generalisation to S of the unit group in a semigroup with identity and contains the subsemigroup M_S [13, 1, 2] of S. Another generalisation of the unit group is furnished by the set RRP(S) of regular regularity-preserving elements in an arbitrary semigroup S: if RRP(S) is non-empty it forms a completely simple subsemigroup of S; if S has a mididentity then RRP(S) coincides with an obvious subsemigroup of M_S (that consisting of regular elements of S) and RP(S) is an ideal extension of it by a null semigroup. The final result of the section is that, for S a regular semigroup, every variant of S is isomorphic to S if and only if S is a rectangular group.

We show in Section 5 that consideration of variants of a regular semigroup leads in a natural way to a partial order on the semigroup. It is shown that this partial order coincides with Nambooripad's partial order [11] on a regular semigroup.

1. Preliminaries

We use the notation of [8] and [9] throughout.

The definition of an inflation of a semigroup is given in [8, §3.2, Exercise 10], but the following description, due to Petrich [12], will serve as an alternative (see also [2, Lemma 1.7]). Let T be a semigroup, let Q be a (possibly empty) set disjoint from T and let $\theta: Q \to T$ be a mapping. Extend the multiplication in T to a multiplication in $V = T \cup Q$ by taking

$$xy = \begin{cases} x(y\theta) & \text{if } x \in T, y \in Q, \\ (x\theta)y & \text{if } x \in Q, y \in T, \\ (x\theta)(y\theta) & \text{if } x, y \in Q. \end{cases}$$

Then V is a semigroup, called an inflation of T (by Q, with associated mapping θ).

An element u of a semigroup S will be called a *mididentity* if aub=ab for all $a,b\in S$. We now review some results on such elements [13, 1, 2]. Note first that if a and b are mididentities in a semigroup S then ab is an idempotent mididentity in S; also, a regular mididentity in S is always idempotent. We need to distinguish between idempotent and non-idempotent mididentities and will use the following notation: if S is a semigroup with a mididentity, K(S) [I(S)] will denote the set of mididentities [idempotent mididentities] in S. Clearly I(S) and K(S) are both subsemigroups of S.

Lemma 1.1. [2]. Let S be a semigroup with a mididentity. Then I(S) is a rectangular band and K(S) is an inflation of I(S) by $K(S)\setminus I(S)$. The associated mapping $\theta: K(S)\setminus I(S) \to I(S)$ is given by $x\theta = x^2$.

We note that if S is regular then K(S) = I(S) is a rectangular band. Further, if S is a rectangular band then K(S) = S. An example of a non-regular semigroup S with the property that K(S) = S is afforded by any null semigroup S with |S| > 1.

We now establish some additional terminology. Let a be an element of a semigroup S. By a pre-inverse [post-inverse] of a we shall mean an element $b \in S$ such that aba = a [bab = b]. We denote the set of pre-inverses [post-inverses] of a by Pre(a) [Post(a)]. Clearly $V(a) = Pre(a) \cap Post(a)$, where, as usual, V(a) denotes the set of inverses of a in S.

2. Variants of a semigroup

Let (S, \cdot) be a semigroup and let $a \in S$. Define a binary operation \circ on S by

$$x \circ y = xay$$
 $(x, y \in S)$.

Then S becomes a semigroup with respect to this operation. We denote it by $(S, \cdot; a, \circ)$, or, more briefly, by (S, a), and we refer to (S, a) (for any $a \in S$) as a variant of (S, \cdot) . Since we now may have more than one multiplication defined on the same set S we make the following convention: if it is stated or implied that S (or a subset of it) is a semigroup, then the multiplication in question will be that in (or inherited from) (S, \cdot) . Variants of semigroups of binary relations have been studied by Chase [6, 7].

If $(S, +, \cdot)$ is a ring and $a \in S$, then $(S, +, \circ)$ is a ring, where \circ is the multiplication in (S, a). Thus, if a semigroup S admits ring structure, so does (S, a) for each $a \in S$.

We now consider Green's relations on a variant of a semigroup S. So let a be a fixed element of S and, in an obvious notation, let Green's relations on (S, a) be denoted by $\mathcal{L}', \mathcal{R}', \mathcal{H}', \mathcal{J}'$ and \mathcal{D}' . Then [c.f. 6, Lemma 1.2]

$$\mathcal{L}' \subseteq \mathcal{L}, \quad \mathcal{R}' \subseteq \mathcal{R}, \quad \mathcal{H}' \subseteq \mathcal{H}, \quad \mathcal{J}' \subseteq \mathcal{J} \quad \text{and} \quad \mathcal{D}' \subseteq \mathcal{D}.$$

Further, it is easily seen that S is left simple [right simple, simple] if and only if (S, a) is left simple [right simple, simple]. If S has a zero element 0 then clearly (S, a) has 0 as a zero element. We may show then that, if S has zero element 0,

$$(S, a)$$
 is 0-simple [0-bisimple] $\Rightarrow S$ is 0-simple [0-bisimple].

The converse of each of these statements is false as can be seen by taking a=0 in an appropriate 0-simple [0-bisimple] semigroup.

We may note here that if a is a middentity in a semigroup S, then (S, a) coincides with S. Thus if a is any element of a rectangular band S then (S, a) = S. In the case when S is a semilattice we again have a straightforward and easily verified result on variants: for any $a \in S$, the semigroup (S, a) is an inflation of Sa by $S \setminus Sa$, with associated mapping $\theta: S \setminus Sa \to Sa$ given by $x\theta = xa$.

If a is an element of a semigroup S we define mappings $\lambda_a^*: S \to aS$, $\rho_a^*: S \to Sa$ by

$$\lambda_a^*(x) = ax, \quad \rho_a^*(x) = xa \qquad (x \in S).$$

So λ_a^* , ρ_a^* are restrictions of the usual inner left and right translations λ_a , ρ_a , respectively, of S.

Lemma 2.1. Let S be a semigroup and let $a \in S$. Then λ_a^* , ρ_a^* are surjective homomorphisms from (S, a) onto aS, Sa, respectively.

Proof. In (S, a), $x \circ y = xay$ for $x, y \in S$. Then

$$\lambda_a^*(x \circ y) = a(xay) = \lambda_a^*(x)\lambda_a^*(y),$$

so λ_a^* is a homomorphism; similarly for ρ_a^* . The mappings are clearly surjective.

This shows that, if $a \in S$ is such that either λ_a or ρ_a is a permutation of S, then $(S,a) \cong S$. In particular, if S has an identity element and a is an element of the unit group then $(S,a) \cong S$. We note here that if S is a rectangular band and $a \in S$, then (S,a) = S, but neither λ_a nor ρ_a is a permutation in general.

Now let (S, \cdot) be a semigroup, let $a \in S$ and let H be a subset of S. If H is closed under the operation in (S, a), we will denote the resulting semigroup by (H, a). Conversely, the statement "(H, a) is a subsemigroup of (S, a)" will mean that H is closed under the above operation. In this case Ha and aH are both subsemigroups of (S, \cdot) and it is readily

verified that the subset $T_a(H; \cdot)$ of the cartesian product $Ha \times aH$ defined by

$$T_a(H;\cdot) = \{(xa, ax): x \in H\}$$

is in fact a subdirect product of Ha and aH.

For an arbitrary subset H of S, we will say that $a \in S$ is weakly cancellable on H (in (S, \cdot)) if, whenever $x, y \in H$,

$$xa = ya$$
 and $ax = ay \Rightarrow x = y$.

Lemma 2.2 Let a be an element and H a subset of a semigroup S such that (H, a) is a subsemigroup of (S, a). Then the mapping $\theta: (H, a) \to T_a(H; \cdot)$ defined by

$$\theta(x) = (xa, ax) \quad (x \in H)$$

is a surjective homomorphism. If a is weakly cancellable on H in (S, \cdot) , θ is an isomorphism.

The proof is straightforward and will be omitted.

It follows that if a is weakly cancellable on S itself in (S, \cdot) then the variant (S, a) is isomorphic to a subdirect product of the subsemigroups Sa and aS of (S, \cdot) .

Suppose now that S is completely simple and that $a \in S$. It is readily verified, using the Rees theorem, that a is weakly cancellable on S itself, so (S, a) is isomorphic to a subdirect product of Sa and aS. In fact we show later that (S, a) is a rectangular group (i.e. the direct product of a rectangular band and a group). As a first step towards this result we note here that every variant of S is completely simple. For, taking S to be the Rees matrix semigroup $\mathcal{M}(G, I, \Lambda; P)$ over the group G, and letting $a = (\alpha, g, \beta)$ $(\alpha \in I, \beta \in \Lambda, g \in G)$ be an arbitrary element of S, we get that $(S, a) = \mathcal{M}(G, I, \Lambda; P')$, where $P' = (p'_{\lambda i})$ with

$$p'_{\lambda i} = p_{\lambda \alpha} g p_{\beta i}$$
.

Thus (S, a) is a Rees matrix semigroup with the same \mathcal{L} - and \mathcal{R} -classes as S but with a (possibly) modified sandwich matrix. It follows that (S, a) is completely simple.

Lemma 2.2 gives some information on bands with mididentity elements. For let S be a band and let $a \in S$ be a mididentity. Then a is weakly cancellable on S, as is easily seen, so, by Lemma 2.2, (S, a) is isomorphic to $T_a(S; \cdot)$, i.e. S is isomorphic to $T_a(S; \cdot)$. In the case when S is a rectangular band and a is any element of S, this reduces to saying that S is isomorphic to the direct product of the left zero semigroup Sa and the right zero semigroup aS.

The above result on bands with mididentity is a special case of a theorem of Blyth [5]. He shows that, if S is an orthodox semigroup with a mididentity u, then S is isomorphic to a spined product (being a pull-back for a related diagram) of uS and Su. En route to this result he shows that u is weakly cancellable on S [5, Lemma 6].

Lemma 2.3. Let S be a semigroup and let $a \in S$. If the semigroup (S, a) has identity element 1 then

- (i) S has identity element,
- (ii) the elements a, 1 lie in the unit group of S and are inverse to each other,
- (iii) $(S, a) \cong S$.

Proof. Let (S, a) have identity element 1. Then, for all $x \in S$, $x \circ 1 = 1 \circ x$ in (S, a), i.e. xa1 = 1ax = x in S. Thus $a^21 = 1a^2 = a$, so $a\mathcal{H}a^2$ in S, i.e. H_a is a subgroup of S by [8, Theorem 2.16]. Let e be the identity element of H_a . Then, since $a^21 = 1a^2 = a$, we have a1 = 1a = e. Further, for any $x \in S$,

$$xa1 = 1ax = x \Rightarrow xe = ex = x$$
.

So S has identity element e, and the elements a, 1 lie in the unit group of S and are inverse to each other. Finally we have $(S, a) \cong S$ by an earlier remark.

We note here that if S is a semigroup and $a \in S$, then an element that is regular in (S, a) is also regular in S. Thus, if (S, a) is regular then so is S. Furthermore, if a is a middentity in S and $x \in S$, then x is regular in $(S, a) \Leftrightarrow x$ is regular in S.

3. Variants and regularity

We quickly find that there is a natural connection between pre-inverses [post-inverses] of an element $a \in S$ and middentities [idempotents] in (S, a).

Lemma 3.1. Let S be a semigroup and let $a \in S$.

- (i) If b is a pre-inverse of a in S, then b is a middentity in (S, a).
- (ii) If a is regular in S then b is a pre-inverse of a in S if and only if b is a mididentity in (S, a).
- (iii) b is a post-inverse of a in S if and only if b is idempotent in (S, a).

Proof. Let $b \in \text{Pre}(a)$ and let $x, y \in S$. Then, in (S, a), $x \circ b \circ y = xabay = xay = x \circ y$, proving (i). Suppose now that a is regular in S and that $b \in K((S, a))$. Then, for any $x, y \in S$, we have xabay = xay. Taking x = y = z, where $z \in \text{Pre}(a)$, we get azabaza = azaza, i.e. aba = a, proving (ii). The result (iii) is obvious.

Lemma 3.1 (i) provides a way of constructing semigroups with middentities: (S,a) is such a semigroup whenever a is regular in the semigroup S. In particular, if S is regular then every variant of S has a middentity. That the converse of this is not true is evident from consideration of a null semigroup S with |S| > 1. The same example shows that part (ii) of the lemma does not hold in general without the stipulation that a be regular.

If we take a to be a mididentity in S, we obtain the following corollary to Lemma 3.1. As usual, E(S) denotes the set of idempotents in S.

Corollary 3.2. Let a be a mididentity in a semigroup S. Then

- (i) $Pre(a) \subseteq K(S)$,
- (ii) if a is regular in S, Pre(a) = K(S),
- (iii) Post (a) = E(S).

We recall that a mididentity in a semigroup is idempotent if and only if it is regular. This enables us to prove the following corollary to Lemma 3.1.

Corollary 3.3. Let a be a regular element in a semigroup S. Then a pre-inverse of a in S is an inverse of a in S if and only if it is regular in (S, a).

Proof. Let $b \in \text{Pre}(a)$. Then b is a middentity in (S, a), by Lemma 3.1 (i). So

$$b \in V(a) \Leftrightarrow b \in Post(a)$$

 $\Leftrightarrow b$ is idempotent in (S, a) (by Lemma 3.1 (iii))

 $\Leftrightarrow b$ is an idempotent mididentity in (S, a)

 $\Leftrightarrow b$ is regular in (S, a),

giving the result.

Suppose now that S is regular and that a is a middentity in S. Then (S, a)(=S) is regular and, by Corollary 3.3, every pre-inverse of a in S is an inverse of a in S. By virtue of Corollary 3.2 (ii), we have here

$$Pre(a) = V(a) = K(S) (= I(S))$$

(c.f. [2, Lemma 1.2 (ii)]).

We now turn our attention again to completely simple semigroups. Let S be such a semigroup and let $a, b \in S$. By [9, Exercise 11, p. 88],

$$bab = b \Leftrightarrow aba = a$$
.

It follows that Post(a) = Pre(a)(=V(a)). The regularity of S and Lemma 3.1 (ii), (iii) now give

$$E((S, a)) = K((S, a)) = I((S, a)).$$

Lemma 3.4. Every variant of a completely simple semigroup is isomorphic to a rectangular group.

Proof. Let S be completely simple and let $a \in S$. We recall that (S, a) is completely simple. Also, by the remarks above, E((S, a)) = I((S, a)). But I((S, a)) forms a band in

(S, a), so (S, a) is orthodox. Hence (S, a) is isomorphic to a rectangular group [8, Exercise 2(b) for §3.2].

Corollary 3.5. Let S be a completely simple semigroup with a mididentity. Then S is isomorphic to a rectangular group and $(S, a) \cong S$ for every $a \in S$.

Proof. If $u \in S$ is a middentity then S = (S, u) is isomorphic to a rectangular group by Lemma 3.4. We may take S to be the direct product $B \times G$, where B is the rectangular band on the cartesian product $I \times \Lambda$, and G is a group. Then if $a = ((i, \lambda), g) \in S$ $(i \in I, \lambda \in \Lambda, g \in G)$, the mapping $\theta: (S, a) \to (S, \cdot)$ defined by

$$((j, \mu), h)\theta = ((j, \mu), gh) \qquad (j \in I, \ \mu \in \Lambda, \ h \in G)$$

is easily seen to be an isomorphism.

We can remark further on this following the next lemma.

Lemma 3.6. Let S be a semigroup. Then S has a regular element a such that $(S, a) \cong S$ if and only if S has a middentity.

Proof. Suppose $(S, a) \cong S$ where a is regular in S. Then a has a pre-inverse in S, so (S, a) has a middentity. It follows that S must have a middentity.

Conversely, if $u \in S$ is a middentity, we put $a = u^2$ and clearly $(S, a) \cong S$.

We can now say, using Corollary 3.5, that if a completely simple semigroup S has one element x for which $(S, x) \cong S$ then $(S, a) \cong S$ for every $a \in S$.

To complete this section we broaden the discussion and consider a semigroup S containing a regular element a but otherwise arbitrary. We have Pre(a) = K((S, a)) and V(a) = I(S, a) by Lemma 3.1. So (Pre(a), a) and (V(a), a) are both subsemigroups of (S, a) and, by Lemma 1.1, (Pre(a), a) is an inflation of the rectangular band (V(a), a). The latter semigroup can, of course, be exhibited as the direct product of a left zero and a right zero semigroup, and we now do this. The element a is weakly cancellable on V(a) in (S, \cdot) , as is easily checked. So, by Lemma 2.2, (V(a), a) is isomorphic to

$$T_a(V(a); \cdot) = \{(xa, ax) : x \in V(a)\},\$$

which is the direct product of the left zero semigroup $V(a)a = E(S) \cap L_a$ and the right zero semigroup $aV(a) = E(S) \cap R_a$.

4. Generalisations of the unit group

For a semigroup S with middentity, the following two subsets of S are important [13, 1, 2]:

$$M_S = \{x \in S : x \in K(S) \text{ or } x \text{ has inverse } x' \text{ with } xx', x'x \in I(S)\},$$

$$RM_S = \{x \in S : x \text{ has inverse } x' \text{ with } xx', x'x \in I(S)\}.$$

Then we have [2, Theorem 1.8]

Lemma 4.1. Let S be a semigroup with middentity. Then M_S and RM_S are both subsemigroups of S. The semigroup RM_S is a rectangular group and M_S is an inflation of RM_S . The set of elements of M_S that are regular in S is precisely RM_S .

Clearly M_S provides, for a semigroup S with middentity, a generalisation of the unit group in a semigroup with identity. We will discuss now other generalisations of the unit group.

Let S be a semigroup with a regular element and let $a \in S$. If x is a regular element of S, we will say that a preserves the regularity of x if x is also regular in (S, a). If a preserves the regularity of every regular element in S then we will say that a is a regularity-preserving element in S. The set of such elements in S will be denoted by RP(S). The set of regular regularity-preserving elements in S will be denoted by RP(S). If u is a middentity in S then clearly $u \in RP(S)$ and $u^2 \in RP(S)$.

Lemma 4.2. Let S be a semigroup, let $a \in RP(S)$ and let b be a regular element of S. Then $b\mathcal{L}ab$, $b\mathcal{R}ba$ in S.

Proof. Since a preserves the regularity of b we have $b \circ x \circ b = b$ in (S, a) for some $x \in S$, i.e. baxab = b. The result follows.

Lemma 4.3. Let S be a semigroup.

- (i) If $a \in RRP(S)$ then H_a is a subgroup of S.
- (ii) If $a \in RP(S)$ and $b \in S$ is such that $a \in bS \cap Sb$ then $b \in RP(S)$.

Proof. (i) For $a \in RRP(S)$ we have $a\mathcal{H}a^2$ in S by Lemma 4.2, so H_a is a subgroup of S by [8, Theorem 2.16].

(ii) Let $a \in RP(S)$, let $b \in S$ and suppose that a = bc = db, where $c, d \in S$. Let x be an arbitrary regular element of S. Then, for some $w \in S$, we have

$$x = xawax = x(bc)w(db)x$$

from which it follows that x is regular in (S, b). Thus $b \in RP(S)$ as required.

Theorem 4.4. Let S be a semigroup with $RRP(S) \neq \emptyset$. Then RRP(S) is a completely simple subsemigroup of S.

Proof. Let R = RRP(S). First suppose that $a, b \in R$. Then a = abcba, b = badab for some $c, d \in S$. Then ab = ab(cb)ab, so ab is regular in S. Now let x be any regular element in S. Then x is regular in both (S, a) and (S, b), so there exist $y, z \in S$ such that

$$x = xayax = xbzbx$$
.

Thus

$$x = xaya(xbzbx)$$

$$= x(abcba)yaxbz(badab)x$$

$$= xabvabx$$

where $v \in S$. Thus x is regular in (S, ab). It follows that R is a subsemigroup of S.

Again, let $a \in R$ and let H_a denote the \mathscr{H} -class of a in S. By part (i) of Lemma 4.3, H_a is a subgroup of S, and, by part (ii) of the same lemma, H_a is contained in R. The group inverse of a in H_a is thus an inverse of a in R, so R is regular.

Finally, let $a, b \in R$. Then, by Lemma 4.2, $a \mathcal{L} ba$, $a \mathcal{R} ab$, $b \mathcal{L} ab$, $b \mathcal{R} ba$ in S. Suppose that aba=a. Then by Green's lemma [8, Lemma 2.2] applied in S, $\rho_b|L_a, \rho_a|L_b$ are mutually inverse \mathcal{R} -class-preserving bijections from L_a onto L_b and from L_b onto L_a , respectively. Thus bab=b. It follows from [9, Exercise 11, p. 88] that R is completely simple. This completes the proof.

We note here that there can be no further restriction on RRP(S) in general, since if S is an arbitrary completely simple semigroup then RRP(S) = S.

We now consider RP(S) for a semigroup S with a mididentity, u say. Since u^2 is regular in S, both RP(S) and RRP(S) are non-empty here.

Lemma 4.5. Let S be a semigroup with a mididentity and let $a \in S$. Then the following statements are equivalent:

- (i) $a \in RP(S)$;
- (ii) aS and Sa both contain a mididentity for S;
- (iii) a preserves the regularity of an idempotent mididentity.

Proof. Let u be an idempotent mididentity in S.

Suppose (i) holds. Then u is regular in (S, a) so there exists $z \in S$ such that u = uazau. Thus $aza \in Pre(u)$ in S, i.e. aza is a middentity in S, by Corollary 3.2 (i). This gives (ii).

Suppose (ii) holds and that aw, ya (w, $y \in S$) are both middentities in S. Now let x be any regular element of S, say x = xvx ($v \in S$). Then

$$x = x(aw)v(ya)x = xa(wvy)ax$$

so that a preserves the regularity of x. In particular, we have (iii).

Suppose, finally, that (iii) holds and that a preserves the regularity of an idempotent mididentity u. Then u=uazau for some $z \in S$. Now let x=xyx $(y \in S)$ be any regular element of S. Then

$$x = xuyux = x(uazau)y(uazau)x$$

= $xa(zayaz)ax$,

so that x is regular in (S, a). This gives (i) and the lemma is proved.

We recall [12, Chapter III] that if S is an ideal of a semigroup T then T is said to be an ideal extension of S by the Rees quotient semigroup T/S.

Theorem 4.6. Let S be a semigroup with a mididentity. Then RP(S) is a subsemigroup of S, being an ideal extension of RRP(S) by a (possibly empty) null semigroup. It contains the subsemigroup M_S of S.

Proof. We recall that $RP(S) \neq \emptyset$ here. Suppose then that $a, b \in RP(S)$. By Lemma 4.5 there exist middentities ax, by $(x, y \in S)$ in S. Let $u \in S$ be an idempotent middentity. Then

$$u = u^2 = u(ax)u = ua(by)xu = u(abyx)u$$
,

so, by Corollary 3.2 (i), abyx is a middentity. Thus abS (and, similarly, Sab) contains a middentity, so that $ab \in RP(S)$ by Lemma 4.5. Thus RP(S) is a subsemigroup of S and we easily see, again using Lemma 4.5, that it contains M_S .

To complete the proof it suffices to show that the product of two elements of RP(S) is a regular element in S. So again, let $a, b \in RP(S)$ and let $by, wa (y, w \in S)$ be middentities in S. Then ab(yw)ab = ab, so ab is regular in S. This proves the theorem.

An example shows that $M_S \neq RP(S)$ in general. Let S be the finite cyclic semigroup $\langle a \rangle$, where a has index 2 and arbitrary period $m \in \mathbb{N}$. Let K denote the subgroup $\{a^2, \ldots, a^{m+1}\}$ of S. Then S has a unique mididentity, namely the identity element of K. Since xS = Sx = K for every $x \in S$, Lemma 4.5 gives that RP(S) = S. But clearly $M_S = K$.

It is noted in [2] that if a semigroup S has an identity element then that element is a unique mididentity for S. This fact, together with Lemma 4.5, tells us that, in a semigroup S with an identity element, RP(S) (and hence RRP(S), from its definition) coincides with the unit group of S.

We return now to RRP(S) for the case when S has a mididentity.

Theorem 4.7. Let S be a semigroup with a mididentity and let $a \in S$. Then the following statements are equivalent:

- (i) $a \in RRP(S)$;
- (i) a is \mathcal{H} -equivalent in S to an idempotent mididentity;
- (iii) $a \in RM_S$.

Proof. Suppose that (i) holds. Then, by Lemma 4.3 (i), H_a is a subgroup of S, with identity element e, say. Let u be an idempotent mididentity in S. Then $(ue)^2 = ue$. Also, there exists $y \in S$ such that

$$u = uayau = (ue)ayau$$
.

It follows that ueu=u, so e is an idempotent mididentity by Corollary 3.2 (i), giving (ii). It is obvious that (ii) implies (iii). Suppose then that (iii) holds, i.e. that $a \in RM_S$. Then $a \in M_S$ implies that $a \in RP(S)$ by Theorem 4.6. Further a is regular, so $a \in RRP(S)$, giving (i). This completes the proof.

We recall that, in a semigroup S with middentity, RM_S is a rectangular group (Lemma 4.1).

Corollary 4.8. Let S be a semigroup with a mididentity. Then $RRP(S) = RM_S$ is a rectangular group; if S is regular, $RP(S) = M_S$ is a rectangular group.

The following result is obviously true.

Lemma 4.9. Let S be a semigroup and let $a \in S$. Then (S, a) is regular $\Leftrightarrow S$ is regular and $a \in RP(S)$.

Theorem 4.10. Let S be a regular semigroup. Then the following statements are equivalent:

- (i) $(S, a) \cong S$ for all $a \in S$;
- (ii) S has a mididentity and (S, a) is regular for all $a \in S$;
- (iii) S is a rectangular group.

Proof. Suppose (i) holds. Then clearly (S, a) is regular for all $a \in S$. Also, by Lemma 3.6, S has a middentity, giving (ii).

Suppose (ii) holds. Then S = RP(S) by Lemma 4.9, and, since S has a middentity, (iii) holds by Corollary 4.8.

Finally, (iii) \Rightarrow (i) by Corollary 3.5.

We may note here that a null semigroup S with |S| > 1 is an example of a non-regular semigroup with the property that $(S, a) \cong S$ for all $a \in S$.

5. A partial order for regular semigroups

Any element of a regular semigroup appears as an idempotent in a suitable variant of the semigroup. This observation leads in a natural way to a partial order on a regular semigroup. For let S be a regular semigroup; if $x, y \in S$, we will say that x is ρ -related to y if there exists a variant of S in which x and y are both idempotents and satisfy $x \le y$.

We may readily check that ρ is a partial order on S. It transpires, however, that ρ coincides with Nambooripad's partial order [11] on S and we will simply verify that this is the case.

Recall that, for a regular semigroup S, Nambooripad's partial order \leq on S may be defined by

$$x \le y \Leftrightarrow x \in ySy$$
 and $x = xy'x$ for some $y' \in V(y)$.

Theorem 5.1. Let S be a regular semigroup and let a relation ρ be defined on S by

$$x \rho y \Leftrightarrow \exists a \in S \text{ such that } x, y \in E((S, a)) \text{ and satisfy } x \circ y = y \circ x = x \text{ in } (S, a).$$

Then ρ coincides with Nambooripad's partial order on S and thus is itself a partial order on S.

Proof. Suppose $x, y \in S$ satisfy $x \le y$. Then there exist elements $s \in S$, $y' \in V(y)$ such that

$$x = ysy = xy'x$$
.

Then clearly $x, y \in E(S, y')$ and

$$xy'y = (ysy)y'y = ysy = x,$$

$$yy'x = yy'(ysy) = ysy = x$$
,

so $x \circ y = y \circ x = x$ in E((S, y')). Thus we have $x \rho y$.

Conversely, let $a \in S$ be such that

$$x = xax$$
, $y = yay$, $xay = yax = x$.

Then

$$x = ya(xay) \in ySy$$
,

and, if $y' \in V(y)$,

$$xy'x = (xay)y'(yax) = xayax = x.$$

This shows that $x \leq y$, proving the result.

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