

VOLUME 12 ISSUE 4 DECEMBER 2016

ISSN: 1740-8776

管研究組織管理

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<https://doi.org/10.1017/mor.2016.57> Published online by Cambridge University Press



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Xing, Y., & Liu, Y. 2015. Poetry and leadership in light of ambiguity and logic of appropriateness. *Management and Organization Review*, 11(4): 795–805.