

Journal of
INDIVIDUAL EMPLOYMENT RIGHTS

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editorial intent

One of the most rapidly evolving areas of employment law is that of individual employment rights. Employees are asserting newly found rights against their employers arising out of at-will employment erosion, binding commitments present in handbooks and employment policies, public policy violations, privacy intrusions, and so forth.

Individual employment rights is an area of employment law that has no clearly defined boundaries. The sources of these rights include federal and state constitutions, a multitude of employment statutes, and the common law. Its subject matter is equally varied, including such diverse matters as record keeping and disclosure, health and safety, fair employment practices, alcohol and drug abuse, AIDS, medical screening, employee surveillance, wage and hour standards, union-management relations, employment contracts, dispute resolution, etc.

The Journal of Individual Employment Rights serves as a central source for addressing and researching these newly asserted rights as they are debated and developed by courts, academicians, legal practitioners, and human resource professionals. Its emphasis is on the theoretical as well as the practical by serving as a forum for the interchange of ideas and information for all individuals concerned with this developing area.

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ISSN: 1055-7512; Frequency: 4 issues yearly

Rates: \$188.00 institutional, \$56.00 individual

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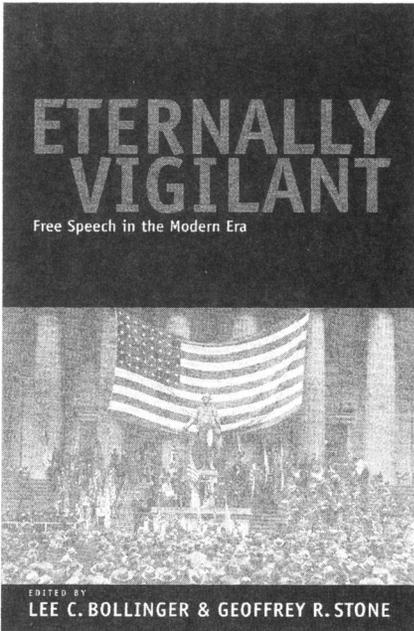
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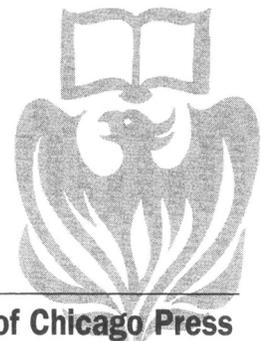
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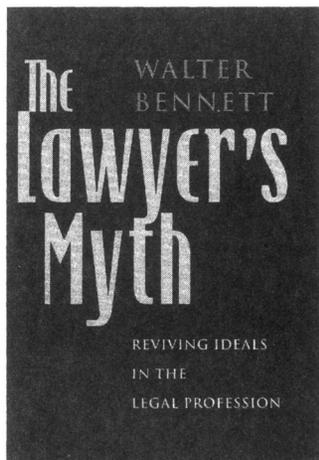
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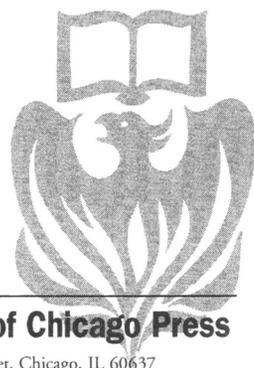
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2. Publication number: 0036-1170
3. Filing date: September 30, 2001
4. Issue frequency: Quarterly
5. No. of issues published annually: 4
6. Annual subscription price: \$68.00
7. Complete mailing address of known office of publication: 1427 East 60th Street, Chicago, Cook, IL 60637-2954
8. Complete mailing address of the headquarters or general business offices of the publishers: 1427 East 60th Street, Chicago, Cook, IL 60637-2954
9. Full names and complete mailing addresses of publisher, editor, and managing editor:
 Publisher: The University of Chicago Press, 1427 East 60th Street, Chicago, IL 60637-2954
 Editor: Victoria Saker-Woeste and John Hagan, American Bar Foundation, 750 North Lake Shore Drive, Chicago, IL 60611-4403
 Managing Editor: None
10. Owner: American Bar Foundation, 750 North Lake Shore Drive, Chicago, IL 60611
11. Known bondholders, mortgagees, and other security holders owning or holding 1 percent or more of total amount of bonds, mortgages or other securities: None
12. The purpose, function, and nonprofit status of this organization and the exempt status for Federal income tax purposes have not changed during preceding 12 months
13. Publication name: Law and Social Inquiry: Journal of the American Bar Association
14. Issue date for circulation data below: Spring 2001

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