



ELRR

Volume 15

Number 1

June 2004

---

The  
Economic  
and Labour  
Relations  
Review

Centre for Applied  
Economic Research  
Industrial Relations Research Centre



THE UNIVERSITY OF  
NEW SOUTH WALES

ISSN 1035-3046

## *Aims*

*The Economic and Labour Relations Review* is produced jointly by the Centre for Applied Economic Research and the Industrial Relations Research Centre at The University of New South Wales. The ELRR's primary focus is contemporary issues, developments and policymaking in the fields of economics and labour relations.

All opinions expressed in *The Economic and Labour Relations Review* are those of the authors and do not necessarily reflect the views or policies of the Centres. The Centres are not responsible for the accuracy of the data and information included in this publication, nor do they accept any consequences of their use. Any queries arising from the contents of this publication should be directed to the authors concerned.

*Editors* Professor P. Bohle [Executive Editor]  
Dr Anne Junor [Executive Editor]  
Associate Professor P. Kriesler  
Professor J.W. Nevile  
Professor M. Quinlan

*Review Editor* Associate Professor T. Stegman

*Editorial Committee* Dr B. Ellem  
Professor R. Green  
Professor R. Gregory  
Emeritus Professor G. Harcourt  
Associate Professor M. Johnson  
Professor W.F. Mitchell  
Professor J. Niland  
Professor D. Plowman  
Professor J. Quiggin

*Editorial Assistants* Dr L. McCarthy  
Dr S. McCausland

## *Subscriptions*

Personal subscriptions **\$A40**  
Institutional subscriptions **\$A80**  
International airmail subscriptions **\$A20 extra**

Cheques or money orders should be made out to  
*Economic and Labour Relations Review, UNSW*

## *Postal address*

Economic and Labour Relations Review  
Industrial Relations Research Centre  
The University of New South Wales  
Sydney NSW 2052 AUSTRALIA

*email* IRRC@unsw.edu.au

**ISSN 1035-3046**

---

# The Economic and Labour Relations Review

---

*Volume 15 Number 2 January 2005*

## Contents

---

### Current Issues

Flexitime and the Long-hours Culture in the  
Public Sector: Causes and Effects  
*David Peetz and Cameron Allan* 159–180

---

Two and Two Make Five: Industrial Relations  
and the Gentle Art of Doublethink  
*Braham Dabscheck* 181–198

---

The Temporary Work Sector in Australia and Ireland:  
Modest, Growing and Under-recorded  
*John Burgess, Julia Connell and Roy Green* 199–211

---

### Symposium on Retirement Incomes: Alternative Responses to Population Ageing

Introduction  
*Hazel Bateman* 212–216

---

Retirement Incomes in New Zealand  
*Susan St John* 217–239

---

---

Rapid Ageing and Old-Age Income Security in Korea  
*Sukmyung Yun* 240–262

---

The Balance Sheet of Social Security Pensions in Japan  
*Noriyuki Takayama* 263–283

---

Retirement Incomes for an Ageing Australia  
*Hazel Bateman* 284–308

---

**Reviews**

Ken Rivett: A Review in Tribute  
*John Lodewijks* 309–319

Jocelyn Pixley, *Emotions in Finance: Distrust  
and Uncertainty in Global Markets*  
*G C Harcourt* 320–322

---